

## Digital Life Cycle Map tool for skills validation

Migrants who lack standardized proof of their skills, knowledge and competencies face an added barrier to the labour market. Employees, employers and education institutions alike are increasingly calling for solutions to recognize the value of this migrant talent pool by reshaping standard recognition procedures. Following a European regional review of good practices, the Skills2Work project team has explored a number of innovative procedures in 9 EU Member States that work to recognize knowledge and skills gained through non-formal and informal learning.

[Artemisszió Foundation](#), a Hungarian NGO that promotes intercultural communication and multicultural values, in cooperation with [Menedék Association](#), has introduced a mapping tool that recognizes skills, qualifications and competencies of third country nationals. With the ‘Digital Life Cycle Map’ (Digitális Életpálya Térkép), non-formal and informal learning is mapped, measured and documented free of charge. Artemisszió Foundation then provides customized advice and career planning support to each participant, enabling them to benefit from a smoother and better informed entry to the Hungarian labour market. Since its launch in 2011, this service has supported 38 refugees and 56 other migrants in Hungary.

Artemisszió strives to empower and equip each participant for the realities of the labour market. Mapping strategies like these are not aimed at generating formal qualifications, but they certainly allow for greater alignment of migrant skills sets to the local context.

## Showcasing labour market integration

The [Skills2Work](#) Success Stories are unique, individual case studies of beneficiaries of international protection, service providers and employers who represent successful navigation of European labour markets. They will showcase the personal and interpersonal stories associated with skills, knowledge, competencies recognition; and the triumphs and challenges faced along the way. Through interviews conducted by the Skills2Work project team with a wide range of subjects, these voices of experience will serve to inspire the audience, raise awareness and highlight good practices. The Success Stories will be published in 2016.

## Skills2Work

The Skills2Work project aims to promote labour market integration of beneficiaries of international protection through improving early validation of both formal and informal skills and competences.



*Artemisszió Foundation strives to empower and equip participants for the labour market*



VOORwerk is a project initiated by the [Dutch Central Agency for the Reception of Asylum Seekers \(COA\)](#), IOM and the [Foundation for Refugee Students \(UAF\)](#) to decrease the gap between permit holders residing in reception centres and the labour market. The project offers trainings focusing on the development of *soft skills* which are necessary to succeed in the Dutch labour market. The project provides permit holders with individual consultation hours and an opportunity to find volunteer work in order to practice and further develop soft skills. The first 150 participants completed the training and earned their certificates. For more information: [www.facebook.com/VOORwerk.nl](http://www.facebook.com/VOORwerk.nl)